

Notices & Acknowledgements

Please read carefully before signing.

- Harrison Electrical Construction, Inc. is committed to the principle of equal employment opportunity in all terms and conditions of employment, including recruitment, hiring, training, promotion, compensation, benefits, transfers, termination, company sponsored training, education, tuition assistance and social and recreational programs. We will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, citizenship status, age, disability, status as a disabled veteran or veteran of the Vietnam era or any other reason prohibited by law.
- The information I have provided on this application is accurate to the best of my knowledge and subject to verification by Harrison Electrical Construction, Inc. I understand that false statements or material omissions in my application materials may result in immediate dismissal.
- I understand that if employed, I am required to abide by all rules, regulations and policies of Harrison Electrical Construction, Inc.
- I understand that use of this application does not indicate there are any positions open and does not in any way obligate Harrison Electrical Construction, Inc. to offer me employment.
- I understand that an offer of employment is subject to my providing proof of work eligibility, as required by United States law and my completion, satisfactory to Harrison Electrical Construction, Inc., of any and all pre-employment tests and procedures Harrison Electrical Construction, Inc. decides to use.
- I authorize Harrison Electrical Construction, Inc. to investigate my past and present work history as well as my character, education and police records to ascertain any and all information which may be pertinent to my employment qualifications.
- I authorize the schools, employers and references I listed in my application materials to release information about my school history, work history, character and qualification to all persons, firms, agencies or companies which may request this information in connection with my application for employment with Harrison Electrical Construction, Inc. In authorizing release of this information, I hereby release my schools, employers, references and all individuals associated with my schools, employers and references from any and all liability that may result from providing this information to Harrison Electrical Construction, Inc. This authorization will be valid for three (3) months from the date of my signature below.
- If employed, I understand my employment and compensation can be terminated with or without cause and with or without notice at any time, at the option of either Harrison Electrical Construction, Inc. or myself. I understand that no representative of Harrison Electrical Construction, Inc. other than the President, has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to provisions of this paragraph. Representations to the contrary must be in writing and must be signed by the President.
- I acknowledge that no other representations concerning the term or nature of my employment have been made to me or relied on by me.
- If employed, I agree that if Harrison Electrical Construction, Inc. advances any paid leave before it has been accrued, advances or loans any money during the course of my employment or if I lose, damage or fail to return any property of Harrison Electrical Construction, Inc., I authorize Harrison Electrical Construction, Inc. to deduct from my wages sufficient funds to repay the paid leave, loans or advances or to replace its property.
- I certify I am not engaged in any outside activity or business that could be considered in conflict with the interest of Harrison Electrical Construction, Inc. or those of its customers or clients and will not become engaged in such activity or business if employed.
- I acknowledge this application is valid for only 30 days from the date signed. I will submit a new application if I want to be considered for job openings more than 30 days from the date signed.

Date

Signature of Applicant

HARRISON ELECTRICAL CONSTRUCTION, INC. IS AN EQUAL OPPORTUNITY EMPLOYER OF MINORITIES, FEMALES, INDIVIDUALS WITH DISABILITIES AND PROTECTED VETERANS